

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer  
committed to diversity in the workplace.



## PERSONAL DATA

LAST		FIRST		MIDDLE		DATE OF BIRTH
PRESENT ADDRESS (STREET, CITY, STATE, ZIP CODE)						
HOME PHONE		ALTERNATIVE PHONE		SOCIAL SECURITY NUMBER		
ARE YOU LEGALLY AUTHORIZED OR PERMITTED TO WORK IN THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO		ARE YOU 16 OR OVER? <input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU EVER BEEN CONVICTED OF A CRIME? (ANSWERING "YES" TO THIS QUESTION WILL NOT BE AN ABSOLUTE BAR TO AN OFFER OF EMPLOYMENT.) <input type="checkbox"/> YES <input type="checkbox"/> NO			

## PLACEMENT INFORMATION

POSITION OR TYPE OF WORK DESIRED:					ARE YOU INTERESTED IN: <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SEASONAL		
HOURS AVAILABLE :	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
WAGE DESIRED	DATE AVAILABLE		REFERRED TO TERRA BELLA NURSERY, INC. BY:				
HAVE YOU EVER BEEN EMPLOYED BY TERRA BELLA NURSERY, INC.? IF YES, EXPLAIN. <input type="checkbox"/> YES <input type="checkbox"/> NO							

## EDUCATION RECORD

LIST LAST HIGH SCHOOL AND ALL BUSINESS, TRADE SCHOOLS AND COLLEGES ATTENDED			
NAME AND LOCATION OF SCHOOL	MAJOR/MINOR	DEGREE	YEARS ATTENDED

Terra Bella Nursery, Inc.  
Mailing: P.O. Box 551, Chula Vista, CA 91912  
Nursery: 302 Hollister Street, San Diego, CA 92154  
Ph: 619 585 1118 Fax: 619 585 1119  
employment@terrabellanursery.com

## EMPLOYMENT HISTORY

LIST ALL PREVIOUS EMPLOYERS WITH CURRENT OR MOST RECENT EMPLOYMENT FIRST. LEAVE NO TIME UNACCOUNTED FOR. IF LIMITED PREVIOUS EMPLOYMENT, LIST THREE PERSONS, NOT RELATED, WHO HAVE KNOWN YOU FOR SOME TIME.

PRESENT/LAST EMPLOYER	TELEPHONE NUMBER	SUPERVISOR
ADDRESS	DATES EMPLOYED	BASE SALARY/ WAGE
POSITION TITLE	SUMMARY OF DUTIES	
REASON FOR LEAVING		
PREVIOUS EMPLOYER	TELEPHONE NUMBER	SUPERVISOR
ADDRESS	DATES EMPLOYED	BASE SALARY/ WAGE
POSITION TITLE	SUMMARY OF DUTIES	
REASON FOR LEAVING		

## REFERENCES

<input type="checkbox"/> OCCUPATIONAL REF. <input type="checkbox"/> PERSONAL REF.	NAME	OCCUPATION	YEARS ACQUAINTED
ADDRESS (STREET, CITY, STATE, ZIP CODE)			PHONE NUMBER
<input type="checkbox"/> OCCUPATIONAL REF. <input type="checkbox"/> PERSONAL REF.	NAME	OCCUPATION	YEARS ACQUAINTED
ADDRESS (STREET, CITY, STATE, ZIP CODE)			PHONE NUMBER

### IMPORTANT, READ BEFORE SIGNING

The filing of an application with Terra Bella Nursery, Inc. is a preliminary step to employment. It does not obligate Terra Bella Nursery, Inc. to offer employment, or the applicant to accept employment. An offer to employment, if made, is for employment at will and is not to be construed as a guarantee of continued employment. Terra Bella Nursery, Inc. reserves the right to terminate the employment of any employee at any time. Any employee also has the right to terminate employment with Terra Bella nursery, Inc. at any time

• I authorize investigation of all matters contained in this application which Terra Bella Nursery, Inc. may deem relevant to my employment and authorize my previous employers or other persons having information concerning me or my record to report such information to Terra Bella Nursery, Inc. and such persons are hereby released from all liability for issuing such information. Terra Bella Nursery, Inc. will keep all such information confidential except where such information is required to be released by law or order of a court or other authority. I understand and agree that I will be subject to immediate dismissal if it is subsequently discovered that the information herein is untrue or that I have failed to disclose a material fact. I understand that if employed by Terra Bella Nursery, Inc., such employment will occur at will and no contract of employment, expressed or implied, is created and that no representative of Terra Bella Nursery, Inc. has any authority to enter into any agreement for employment of any specified period of time, or to make any agreement contrary to the foregoing. I understand that if I receive an offer of employment and I accept the position, I will be required to complete additional information necessary for company record keeping requirements.

• NOTICE TO APPLICANTS AS REQUIRED BY THE FAIR CREDIT REPORTING ACT

As part of our employment process, an investigative consumer report, as governed by the Fair Credit Reporting Act or any similar state or local statute, may be requested. However, requests will not be made without your prior written authorization.

• NOTICE TO APPLICANTS

IN ANSWERING THIS QUESTION DO NOT INCLUDE: INFORMATION REGARDING AN ARREST OR DETENTION THAT DID NOT RESULT IN CONVICTION; INFORMATION REGARDING REFERRAL TO, AND PARTICIPATION IN, ANY PRE-TRIAL OR POST-TRIAL DIVERSION PROGRAM; MINOR TRAFFIC VIOLATIONS; CONVICTIONS FOR WHICH THE RECORD HAS BEEN JUDICIALLY ORDERED, SEALED OR EXPUNGED; MARIJUANA-RELATED CONVICTIONS DESCRIBED IN CALIFORNIA LABOR CODE SECTION 432.8 THAT ARE MORE THAN TWO YEARS OLD; MISDEMEANOR CONVICTIONS FOR WHICH PROBATION HAS BEEN SUCCESSFULLY COMPLETED OR DISCHARGED AND THAT HAVE BEEN JUDICIALLY DISMISSED PURSUANT TO CALIFORNIA PENAL CODE SECTION 1203.4.

Signature \_\_\_\_\_

Date \_\_\_\_\_

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